

**Hemington Primary School
Key Stage Two
Teaching Assistant Post
Job Specification
May 2016**

Essential	Desirable
<p>Qualifications</p> <ul style="list-style-type: none"> • A good standard of general education, normally evidenced by 3 or more <i>GCSEs</i> (including Mathematics and English) at Grade <i>C</i> or above or other equivalents. <p>Experience</p> <p>Knowledge & Understanding</p> <ul style="list-style-type: none"> • Understanding of KS2 child development; • Knowledge of phonics and basic literacy/numeracy skills; • Understanding a range of strategies to support children; • Ability to record observations effectively. <p>Personal & Professional Skills</p> <ul style="list-style-type: none"> • Commitment to children's social, academic, emotional and physical development; • Ability and commitment to work creatively to ensure that children develop as happy, motivated, independent learners; • Flexibility, enthusiasm and a sense of humour; • Calm and patient personality • Ability and willingness to care for children's wellbeing; • Ability to think on your feet, be proactive and work under your own initiative. 	<ul style="list-style-type: none"> • Professional Development training • Experience in working with children in KS2 • Experience of raising stock orders • Readiness to attend and support fundraising activities • Experience as a play leader